



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

AMERICAN FEDERATION OF STATE, COUNTY AND :
MUNICIPAL EMPLOYEES, AFL-CIO, COUNCIL 68 :

Petitioner :

v. :

CHESHIRE COUNTY COMMISSIONERS AND :
RICHARD WILSON, In his capacity as :
Administrator of CHESHIRE COUNTY :
NURSING HOME :

Respondents :

CASE NO. A-0503(b)

DECISION NO. 84-53

APPEARANCES

Representing the Petitioner, AFSCME, Council 68:

Jeanne Moulton Green, Field Organizer
Gary Foster, Administrator

Representing Cheshire County Commissioners & Administrator:

Anne K. Morrill, Esq., Counsel
Richard Wilson, Administrator

BACKGROUND

On May 9, 1984, Field Organizer Green filed unfair labor practice complaints against Cheshire County Commissioners and Administrator of the Nursing Home, Richard Wilson alleging violations of RSA 273-A:5, 1 (a) & (b) for interference with the employees' rights and in the formation of an employee organization.

Among the remedies sought, AFSCME requested an immediate Cease and Desist Order.

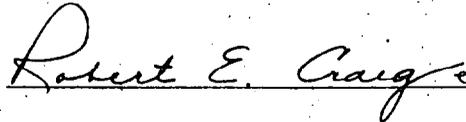
Under PELRB Rules and Regulations, Pub 304.05 (a), the Board on May 10th issued a Cease & Desist ordering the County Commissioners and Administrator to cease denying limited access to AFSCME in their efforts to organize the employees of the Nursing Home, and to allow AFSCME access to the public places such as parking lots, walkways, etc. as well as to internal bulletin boards within the employer's premises. A hearing on the Order was scheduled for 9:00 a.m., May 18, 1984 in the Board's office in Concord.

At the hearing, the parties involved agreed to the merger of both the Cease & Desist and unfair labor practice complaint. Answer to charges and a brief was accepted from Counsel for the County, Anne Morrill.

After reviewing photos and descriptions of the area and hearing arguments on access "pre-petitioning" and "post-petitioning", PELRB issued the following oral order:

ORAL DECISION

"The Cease and Desist Order issued on May 10, 1984 will continue in effect but will be modified limiting the access to the parking lot and walkway leading to the building only, and with the understanding that there is to be no patient interference whatsoever."

A handwritten signature in cursive script that reads "Robert E. Craig". The signature is written in dark ink and is positioned above a horizontal line.

ROBERT E. CRAIG, Chairman

Oral decision issued May 18, 1984. Decision by unanimous vote: Chairman Robert E. Craig presiding, Members Russell F. Hilliard and Seymour Osman present and voting. Also present, Executive Director, Evelyn C. LeBrun.